

Government of the People's Republic of Bangladesh
Ministry of Education
Secondary & Higher Education Division
(Government Secondary-01)
www.shed.gov.bd

No. 37.00.0000.071.28.605.18-990

Date: 10 October 2019

Subject : Permission of Lien for Overseas Employment.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Mrs. Fauzia Ahmed (ID No. 2016300884), Head Master, Ganobhaban Government High School, Sher-e-Bangla Nagar, Dhaka to serve as 'Training Administrator' of Fifth Gear Training Institute, 3319 North Forty St, Ruston, Louisiana, United States of America (USA) for a period of 05 (Five) years with effect from 01.11.2019 or the date she relinquishes her duties in the present post under the terms and conditions mentioned below:

1. The period of her service with the foreign employer will be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Bangladesh and her services for the same period will be treated as Foreign Service under the said foreign employer, with lien, on her post in Bangladesh.
2. She has been made an Officer on Special Duty (OSD) at the Directorate of Secondary and Higher Education (DSHE). After the completion of her foreign service she will have to submit joining report to the Director General, Directorate of Secondary and Higher Education as an OSD Officer.
3. The total Period of her foreign service of 05 years will be counted towards her seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to her post for this period. If this period exceeds 5 years, then under BSR-34, her lien on her post in Bangladesh shall unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and she will cease to be as Government employee from the date following the date of completion of 5 years;
4. During the period of her service under the foreign employer, she will not receive pay or allowances (including travelling allowance, etc) or leave from the Government of the People's Republic of Bangladesh;
5. The terms of her leave during the period of her service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any Organization under it. The Government of People's Republic of Bangladesh will not recover any leave salary Contribution from the foreign employer;
6. All expenses to be incurred in connection with her joining the post under the foreign employer and for resuming her post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by herself. During her service under the foreign employer she will draw his pay and allowances, etc, from that employer as per terms of her employment with the foreign employer;
7. She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of her foreign service;

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8. During the period of her service with the foreign employer, she will not be entitled to any medical facility in respect of herself or her family at the expense of the Government of the People's Republic of Bangladesh;
 9. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, she may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
 10. She will regularly pay her contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. Her pension contributions and leave salary contributions will be paid by herself or by her foreign employer. She will also pay regularly to the Government account the instalments if any, of her House Building/Motor Car/Motor Cycle/Bi-Cycle Loan/advance and other loan or dues payable to the Government;
 11. On termination of her foreign service, she will resume the duties of her post in Bangladesh within the admissible joining time. In case of her failure to report to her employer in the Government of Bangladesh within 04 (four) weeks of expiry of the approved period of foreign service, the period of her absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against her on charge of unauthorized absence.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and taking other disciplinary actions.

Director General
Directorate of Secondary and Higher Education,
Dhaka.

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10.10.2019
Dr. Md. Moksed Ali
Deputy Secretary
Phone-9545974

No. 37.00.0000.071.28.605.18-990

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Copy forwarded for kind information and necessary action to (Not According to Seniority):

1. Senior Secretary, Ministry of Foreign Affairs, Segun Bagicha, Dhaka.
2. H.E. Ambassador, Embassy of Bangladesh, Washington D.C.
3. Director General, Directorate of Immigration and Passport, Agargaon, Dhaka.
4. Director, Hazarat Shahjalal International Airport, Dhaka.
5. PS to Honb'le Minister, Ministry of Education, Dhaka.
6. PS to Honb'le Senior Secretary, Secondary and Higher Education Division, Dhaka.
7. PS to Honb'le Deputy Minister, Ministry of Education, Dhaka.
8. Director Immigration, Hazarat Shahjalal International Airport, Dhaka
9. Chief Accounts Officer, Ministry of Education 45, Purana Paltan, Dhaka.
10. Senior System Analyst, Secondary and Higher Education Division, Ministry of Education, Bangladesh Secretariat, Dhaka **(with request to publish in web-site).**
11. MR. Robert Easter, CEO, Fifth Gear Training Institute, 3319 North forty St. Ruston LA71270, USA.
12. Mrs. Fauzia Ahmed, Head Master, Ganobhaban Government High School, Sher-e-Bangla Nagar, Dhaka.
13. Office Copy.

ilamny
10.10.2019
Dr. Md. Moksed Ali
Deputy Secretary
Phone-9545974