Government of the People's Republic of Bangladesh Ministry of Education Secondary & Higher Education Division (Government Secondary-01) www.shed.gov.bd

No. 37.00.0000.071,28.605.18-1283

Date: 22 December 2019

Subject: Permission of Lien for Overseas Employment.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Mr. S. M. Jinnah, Upazila Secondary Education Officer, Dhunat, Bogura to serve as an 'Assistant Operator' at KM Trans Lnc, 103 S Girard Ter, Hatfield, PA 19440, United States of America (USA) for a period of 02 (two) years with effect from 27.12.2019 or the date he relinquishes his duties in the present post under the terms and conditions mentioned below:

- The period of his service with the foreign employer will be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as Foreign Service under the said foreign employer, with lien, on his post in Bangladesh.
- He has been made an officer on Special duty (OSD) at the Directorate of Secondary and Higher Education (DSHE). After the completion of his foreign service he will have to submit joining report to the Director General, Directorate of Secondary and Higher Education as an OSD Officer.
- The period of his foreign service of 02 years will be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his post for this period.
- During the period of his service under the foreign employer, he will not receive pay or allowances (including travelling allowance, etc) or leave from the Government of the People's Republic of Bangladesh;
- 5. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any Organization under it. The Government of People's Republic of Bangladesh will not recover any leave salary Contribution from the foreign employer;
- 6. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc, from that employer as per terms of his employment with the foreign employer;
- 7. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;



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- During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of himself or his family at the expense of the Government of the People's Republic of Bangladesh;
- The Government of the People's Republic of Bangladesh will not involve itself in any way in
 determining his terms of service with his foreign employer or in any dispute of any kind
 arising out of his foreign service with the foreign employer. However, he may be given
 necessary consular legal or any other form of help, if necessary, as an ordinary national of
 Bangladesh;
- 10. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government account the instalments if any, of his House Building/Motor Car/Motor Cycle/Bi-Cycle Loan/advance and other loan or dues payable to the Government;
- 11. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 04 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
- 2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and taking other disciplinary actions.

Dr. Md. Moksed Ali Deputy Secretary Phone-9545974

Director General
Directorate of Secondary and Higher Education,
Dhaka.

No. 37.00.0000.071.28.605.18-1283

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Copy forwarded for kind information and necessary action to (Not According to Seniority):

- I Senior Secretary, Ministry of Foreign Affairs, Segun Bagicha, Dhaka.
- 2. H.E. Ambassador, Embassy of Bangladesh, Washington D.C.
- 3. Director General, Directorate of Immigration and Passport, Agargaon, Dhaka.
- Director, Hazarat Shahjalal International Airport, Dhaka.
- 5. PS to Honb'le Minister, Ministry of Education, Dhaka.
- PS to Honb'le Senior Secretary, Secondary and Higher Education Division, Dhaka.
- 7. PS to Honb'le Deputy Minister, Ministry of Education, Dhaka.
- 8. Director Immigration, Hazarat Shahjalal International Airport, Dhaka
- Chief Accounts Officer, Ministry of Education 45, Purana Paltan, Dhaka.
- Senior System Analyst, Secondary and Higher Education Division, Ministry of Education, Bangladesh Secretariat, Dhaka (with request to publish in web-site).
- Mr. Mohammad Shaikh, KM Trans Lnc, 103 S Girard Ter, Hatfield, PA 19440, (USA).
- 12. Mr. S. M. Jinnah, Upazila Secondary Education Officer, Dhunat, Bogura.
- 13. Office Copy.

Dr. Md. Moksed Ali Deputy Secretary Phone-9545974