Government of the People's Republic of Bangladesh Ministry of Education Secondary and Higher Education Division Government College Branch-04 www.shed.gov.bd

E-file No. 37.00.0000.069.19.006.17.1321

Date: 24.10.2018

Subject: Permission of Lien for Overseas Employment.

Reference: Letter of 37.02.0000.104.38.001.18-10755 Date: 26.09.2018

With Reference to the above-mentioned subject the undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Abu Sultan MD. A. K. Sabri, Id: 4035, Associate Professor (Sociology), Eden Mohila College, Dhaka to serve as 'Branch Manager' in SUBWAY inc. New York City, USA for a period of 03 (Three) Years with the effect from 01.01.2019 Or the date of his release from the present posting place under the terms and conditions mentioned below:

- i. The period of his service with the foreign employer will be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien on his post in Bangladesh;
- ii. He has been made an officer on special duty (OSD) at the Directorate of Secondary and Higher Education (DSHE). After the completion of his foreign service he will have to submit joining report to the Director General, Directorate of Secondary and Higher Education as an OSD officer.
- The total period of his foreign service may be extended upto a maximum period of 5 years on his request. This period of 05 years will be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his for this period. If this period exceeds 5 years, then under BSR-34, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he will cease to be as Government employee from the date following the date of completion of 5 years;
- iv. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- v. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;

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Copy forwarded for information and necessary action to (not as per seniority):

- 1. Secretary, Ministry of Foreign Affairs, Shegun Bagicha, Dhaka.
- 2. H.E The Ambasador, USA Embassy in Dhaka, Bangladesh/ H.E The Ambasador Of Bangladesh Embassy, U.S.A.

Date: 24.10.2018

- 3. Director, BANBEIS, Palashi, Nilkhet, Dhaka.
- 4. Director General, Department of Immigration and Passport..
- 5. Principal, Eden Mohila College, Dhaka.
- 6. PS to secretary, Secondary and Higher Education Division, Ministry of Education, Bangladesh secretariat, Dhaka
- 7. CEO, SUBWAY inc. New York City, USA.
- 8. Chief Accounts Officer, Ministry of Education, 45 Purana Paltan, Dhaka.
- Abu Sultan MD. A. K. Sabri, Id:4035, Associate Professor (Sociology), Eden Mohila College, Dhaka.
- 10. Immigration Officer, Departure Division.....
- 11. Senior System Analyst, Ministry of Education, Secretariat of Bangladesh, Dhaka. (With request to publish in web-site.)
- 12. District/Upozila Accounts Office.....
- 13. Office copy.